Relationships and Sex Education Policy from 2020

Aston All Saints C of E Primary School



Approved by:	Full Governing Board	Date: Autumn 2022
Last reviewed on:	September 2022 Joanne Wals	sh
Next review due by:	September 2023	

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From September 2020, relationships and sex education will become statutory in all seconds England. Relationships education will become statutory in all primary schools in England. I will also become statutory in all state-funded schools.	Health Education

1. Aims

At Aston All Saints Church of England Primary School we welcome every child as a special individual loved by God. We celebrate children's awareness of their local, national and global community, supported in their development at home and at school.

In our Church of England School we are tolerant of others and promote respect for the dignity and worth of each individual. We aim to nurture caring and self-regulating citizens.

At Aston All Saints Church of England Primary School we help each child to fulfil their potential physically, academically, socially, morally culturally and spiritually, without fear of discrimination.

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- > Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies

Children have **self-respect** as unique, self-regulating individuals and are responsible in their attitudes towards others, within their Christian community and beyond.

2. Statutory requirements

As a primary academy school we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach Science which would include the elements of sex education contained in the Science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

At Aston All Saints C of E Primary School we teach RSE as set out in this policy, abiding by relevant information set out in the Diocese of Sheffield Academies Trust funding agreement and articles of association.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a member of staff pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 3. Parent/stakeholder consultation parents and any interested parties were invited to attend a meeting about the policy
- 4. Pupil consultation we investigated what exactly pupils want from their RSE
- 5. Ratification once amendments were made, the policy was shared with governors and ratified

4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Our curriculum is Relationships and sex education (RSE) and health education statutory guidance supported by the Christopher Winter materials set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Primary sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born

The curriculum is designed to be taught as a spiral approach. Therefore, previous years' learning will be revisited and revised to ensure knowledge, skills and understanding are embedded constantly in the following years.

For more information about our curriculum, see our curriculum map in Appendix 1.

The curriculum will ensure all of our pupils, including those with SEND and children who are, or have been, looked after are well prepared for their lives as fulfilled future citizens, respect themselves and others and have strategies to make positive and healthy life choices.

The class teacher will assess the cohorts level of emotional maturity when planning from the curriculum structure, in consultation with parents if necessary.

6. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Pupils also receive stand-alone sex education sessions delivered by a teacher and 'Real Love Rocks' (healthy relationships and the basis of understanding child sexual exploitation) delivered by Rebecca Mottershaw and Dawn Gazda, who has been trained to deliver these materials by Barnardo's.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- > Families and people who care for me
- Caring friendships
- Respectful 7 healthy relationships
- Saying sorry
- Growing and changing
- Differences
- > Life cycles
- Body parts & body differences
- Changes
- > Puberty
- > Personal space
- Conception & having a baby
- Online relationships
- Being safe

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

Primary age children are taught about positive relationships and respect for others, and how these are linked to promoting good mental health and well-being. Our provision is constantly reviewed to ensure it is appropriate for our pupils based on their:

- Age;
- Physical & emotional maturity;

- Religious & cultural backgrounds;
- Special educational needs and/or disabilities.

Reasonable adaptations are made to ensure pupils with SEND are able to access the curriculum.

RSE at Aston All Saints C of E Primary School will be LGBT+ inclusive.

If possible, the school will provide sanitary products in the Junior Girls' toilets to break taboos around menstruation and address period poverty.

The guidance writes that 'schools should be alive to issues such as everyday sexism, misogyny, homophobia and gender stereotypes and take positive action to build a culture where these are not tolerated.' At Aston All Saints C of E Primary School, children will learn about how stereotypes can be unfair as well as the importance of permission-seeking and giving in relationships.

Aston All Saints C of E Primary School promotes mental health and wellbeing among all stakeholders, particularly pupils throughout the curriculum. This includes the harms of spending too much time online.

7. Roles and responsibilities

7.1 The governing board

The governing board will approve the RSHE policy, and hold the headteacher to account for its implementation.

7.2 The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

7.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

All teachers will teach RSE at an age appropriate level.

7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

10. Monitoring arrangements

The delivery of RSE is monitored by Joanne Walsh PSHE Subject Leader through planning scrutinises, learning walks, lesson observation, pupil interview and work scrutiny.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the full governing board, annually. At every review, the policy will be approved by the governing board and the Head of School, Mrs Helen Hall.

YEAR GROUP	LEARNING INTENTIONS	TOPIC/THEME DETAILS	RESOURCES
EYFS	To recognise the importance of friendship. To recognise the importance of saying sorry and forgiveness. To recognise that all families are different.	 Caring Friendships Why do friendships make us happy? Know some ways we can make new friends welcome. Know that it is unkind to leave people out. Understand we are all different. Being Kind Know that arguing with friends and then making up can make friendships stronger. That resorting to violence is never right. Families and Care What different types of families are there? What can I tell people about my family? Understand how different family members can help each other. VOCABULARY (friendship, kindness, happy, sad, shy, feelings, lonely, sorry, angry, family, mum, dad, brother, sister, grandma, grandad, stepdad, step mum, foster mum, foster dad) 	Elephant Glove Puppet or toy Photos of children at school Suggested Reading Strictly No Elephants by Lisa Mantchev Stick and Stone by Beth Ferry The Big Umbrella by Amy June Bates Elephant glove puppet or toy Picture of a crown and art materials to make crowns, i.e. paper or play-doh Elephant Elephant glove puppet or toy The Family Book, Todd Parr Families Pictures Paper and drawing materials

Year 1

To understand that we are all different but can still be friends

To discuss how we grow and change.

To explore different types of families and who to ask for help

To identify who can help when families make us feel unhappy or unsafe

Different Friends

- . Can we be friends with people who are different to us?
- STOP Several Times On Purpose can be a sign of bullying.
- . Bullying can be verbal, physical and can take other forms.

Growing and Changing

- What support do babies need and how does this change as they get older?
- Understand that older children become more independent.

Families and Care

- Know that there are different types of families
- Know who we can ask for help.

Talking object Story bag containing an elephant puppet (or the elephant picture) and a school jumper. Paper and coloured pencils

Story bag containing Pictures of newborn babies Lifecycle picture cards Lifecycle word cards Lifecycle whiteboard summary

Talking object Story bag - containing a ball and a school jumper Families pictures

The Family Book, Todd Parr

VOCABULARY

(Friends, feelings, similar, different, family, boy, girl, male, female, private parts, penis, vulva)

Year 2

To introduce the concept of gender stereotypes

To identify differences between males and females

To explore some of the differences between males and females and to understand how this is part of the lifecycle

To focus on sexual difference and name body parts

Differences

- What ideas do people have about what girls and boys can do?
- What is different about male and female babies?

2 large PE hoops Boy/Girl/Everyone labels Bag of objects and clothing to explore male and female sterotypes or Pictures of objects and clothing Clothed Babies picture cards Clothed Babies whiteboard summary

Pearl Power and the Toy Problem, Mel Elliott Julian is a Mermaid, Jessica Love Are you a boy or are you a girl, Sarah Savage and Fox Fisher Princess Smartypants, Babette Cole William's Doll, Charlotte Zolotow Amazing Grace, Mary Hoffman and Caroline Binch

Talking object Pictures of male and female animals Cats and Kittens worksheet Anatomically correct toy farm animals

Life Cycles and Male and Female Animals

- What are the differences between male and female animals?
- How is new life made?

2 large PE Hoops Hoop labels Body Parts picture cards Female x-ray picture Body Parts worksheet Suggested reading: Shapesville, Andy Mills It's OK to be Different, Todd Parr

Naming Body Parts

• What are the physical differences between males and females?

		 What are the scientific names for male and female body parts? VOCABULARY (Similar different, sex, gender roles, stereotypes, boy, girl, male, female, private parts, penis, vulva). 	
Year 3	To identify that people are unique and to respect those differences To explore the differences between male and female bodies To consider appropriate and inappropriate physical contact and consent To explore different types of families and who to go to for help and support	 What are the similarities and differences between males and females? What are the correct scientific names for male and female body parts? Personal Space Understand that each person's body belongs to them. What is meant by unwanted touch? 	It's OK to be different, Todd Parr Pictures of male and female bodies Body Difference matching cards Additonal Activities Cinderella's Bum, Nicholas Allan Shapesville, Andy Mills PANTS CARDS Additional Activities It's my body - a book about body privacy, Louise Spilsbury and Mirella Mariani TheFamily Book Todd Parr Additional Activities Tell Me Again About The Night I Was Born, Jamie Lee Curtis Who's in a Family? Robert Skutch Happy Families, Allan Ahlberg Spark Learns to Fly, Judith Foxon Stranger Danger, Anne Fine
		 Help and Support How can families be different? Who can I go to for help and support? VOCABULARY (Sterotypes, gender roles, similar, different, male, female, private parts, penis, testicles, vulva, 	

		vagina, uterus, family, fostering, adoption relationship)	
Year 4	To explore the human lifecycle To identify some basic facts about puberty	 Changes What are the main stages of the human life cycle? How does my body change as I grow up? 	Resources Lifecycle whiteboard summary Body Parts Bingo cards Bingo Flash cards Body Changes pictures Lifecycle Quiz slides Lifecycle Quiz answers Additional Activities Babies and
	To explore how puberty is linked to reproduction	 What is Puberty? Basic information that puberty is the term for bodies and emotions changing ready to be an adult and that these changes happen at different rates for different people. Children turn into adults to reproduce. 	Children worksheet Bag containing spot cream, deodorant, shaving foam, menstrual pads/tampon, a love heart Puberty Card Sort Puberty Card Sort whiteboard summary Body Changes worksheet Puberty Changes Teacher Guide Suggested Reading Where Willy Went, Nicholas Allan Hair in Funny Places, Babette Cole
	To explore respect in a range of relationships	 Healthy Relationships Why is respect important in all (including online) relationships? 	Healthy Friendships cards Relationship pictures Online Respect and Self-Respect video https://www.youtube.com/watch?v=mZtXwLzllpk

	 How can friendships make people feel unhappy or uncomfortable? E-Safety - rules around my own and other people's personal information. The harm of spending too much time online. Relationships and social media – positives and hazards. VOCABULARY (Puberty, lifecycle, reproduction, physical, breasts, sperm, egg, pubic hair, emotional, feelings.) 			
Year 5	To explore the emotional and physical changes occurring in puberty	 Discuss and explain the main physical and emotional changes that happen during puberty. Ask questions about puberty with confidence 	Resources Puberty Changes Teacher Guide Puberty Changes worksheet Reproductive System slides Pupil Questions template	
	To understand male and female puberty changes in more detail To explore the impact of	The Reproductive System • Understand how puberty affects the reproductive organs	Reproductive System slides Puberty Changes Teacher Guide Menstrual cycle animation Male Changes Powerpoint Puberty Card Game Puberty Card Game answer sheet Puberty Card Game whiteboard summary Model materials: spaghetti(fallopian tubes) and poppy seeds (eggs) Selection of menstrual product (tampons, pads, liners, re-usables) Pupil questions from Lesson 1 Additional Activities What is the Menstrual Cycle? cards What is the Menstrual	

	puberty on the body and the importance of physical hygiene To explore ways to get support during puberty	 Describe what happens during menstruation and sperm production Puberty Help and Support Explain how to keep clean during puberty Explain how emotions/relationships change during puberty Know how to get help and support during puberty 	Cycle? whiteboard summary Menstruation Card Game Menstruation Card Game whiteboard summary Kim's Game items and a cloth to cover them (see lesson plan) Kim's Game Teacher Guide Year 5 Puberty Problem Page Year 5 Puberty Problem Page cut-outs Year 5 Problem Page Teacher Guide Pupil questions from Lesson 1 Additional Activities Puberty Bingo cards
		VOCABULARY (Puberty, emotional changes, physical changes, moods, menstruation, periods, tampons, sanitary towels, wet dreams, semen, erection, sweat, breast, spots, pubic hair, facial hair, underarm hair, sexual feelings)	
Year 6	To consider puberty and reproduction	Describe how and why the body changes during puberty in preparation for reproduction Talk about puberty and reproduction with	Resources Puberty Changes Teacher Guide Puberty Body Part cards Reproduction questions sheet Reproduction answer cards Reproduction whiteboard summary Additional Activities Year 6 Puberty Problem Page Year 6 Puberty Problem Page Cut-outs Year 6 Puberty Problem Page Teacher Guide
		 Talk about puberty and reproduction with confidence 	

Exploring the importance of communication and respect in relationships

Communication and Relationships

- What is a healthy relationship?
- Why are communication and respect important?
- When is it ok to share personal / private information in a relationship?
- Where can I get help if a relationship ends or goes wrong?
- Barnardo's Real Love Rocks (Child Sexual Exploitation education).

To consider different ways people might

Families, conception and pregnancy

- What decisions need to be made before having children?
- What happens during conception and pregnancy and how a baby is born.

To explore positive and negative ways of communicating

start a family

Online Relationships

• To have considered when it is appropriate to share personal/private information in a relationship

Communication and Touch Cards
Love Rocks Resources

Couple pictures How does a baby start? cards (one set per group) How does a baby start? whiteboard summary Pupil Questions from previous lesson - typed Additional Activities Conception and Pregnancy statements Conception and Pregnancy Quiz Conception and Pregnancy Quiz Answers Relationship

Relationship Question cards Communication Scenario cards Communication Scenarios answers Communication Scenarios whiteboard summary Additional Activities Film clip from www.thinkuknow.co.uk

n a elationship	To know how and where to get support if an online relationship goes wrong Vocabulary (Womb, sperm, egg, conception, fertilization, pregnancy, sexual intercourse, twins, fostering adoption, relationship, friendship, love, consent, Intimacy, communication, personal, private, internet safety)	

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Annendiy 1: Curriculum man			

Appendix 1: Curriculum map

Relationships and sex education curriculum map The curriculum is designed to be taught as a spiral approach. Therefore, previous years' learning will be revisited and revised to ensure knowledge, skills and understanding are embedded constantly in the following years.

RSE at Aston All Saints C of E Primary School will be LGBT+ inclusive.

Appendix 2: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW			
Families and	That families are important for children growing up because they can give love, security and stability			
people who care about me	• The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives			
	• That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care			
	• That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up			
	That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong			
	How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed			
Caring	How important friendships are in making us feel happy and secure, and how people choose and make friends			
friendships	• The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties			
	That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded			
	• That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right			
	How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed			

TOPIC	PUPILS SHOULD KNOW			
Respectful relationships	• The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs			
	Practical steps they can take in a range of different contexts to improve or support respectful relationships			
	The conventions of courtesy and manners			
	The importance of self-respect and how this links to their own happiness			
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority			
	About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help			
	What a stereotype is, and how stereotypes can be unfair, negative or destructive			
	The importance of permission-seeking and giving in relationships with friends, peers and adults			
Online	That people sometimes behave differently online, including by pretending to be someone they are not			
relationships	• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous			
	The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them			
	• How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met			
	How information and data is shared and used online			
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)			
	• About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe			
	• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact			
	How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know			
	How to recognise and report feelings of being unsafe or feeling bad about any adult			
	How to ask for advice or help for themselves or others, and to keep trying until they are heard			
	How to report concerns or abuse, and the vocabulary and confidence needed to do so			
	Where to get advice e.g. family, school and/or other sources			

Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdra	awing from sex education with	in relationsh	ips and sex education
Any other informa	tion you would like the school	to consider	
Parent signature			
TO BE COMPLETED BY THE SCHOOL			
Agreed actions from discussion with parents		all relationships	nts and agreed actions taken. lessons and during the sex education lessons, he will be room)

from discussion with parents	(E.g.: Joe Bloggs will be taking part in all relationships lessons and during the sex education lessons, he will be working independently on a project in the Year 5 classroom)

WHAT'S CHANGING?

From September 2020, relationships and sex education will become statutory in all secondary schools in England. Relationships education will become statutory in all primary schools in England. Health Education will also become statutory in all state-funded schools.

Parents do not have the right to withdraw pupils from relationships education.

Primary schools are not required to teach sex education. However, the Department of Education recommends that all primary schools have a sex education program of work. Children have the right to comprehensive sex education and FPA strongly recommends that all primary schools teach age-appropriate sex education. Parents have the right to withdraw their children from sex education. This does not include what is taught as part of the science curriculum.

All children have the right to comprehensive sex education and most parents support the teaching of sex education in schools. Schools should engage with parents and have a clear policy in place which explains the benefits of school-based RSE.

All state schools, including academies, must teach health education. Parents do not have the right to withdraw pupils from health education.

1.RSE will be LGBT+ inclusive

The new guidance is clear that from 2020 all schools will need to include LGBT+ content in their RSE programme. In primary schools this may involve talking about LGBT+ families The guidance states that schools will be 'free to determine' how they cover LGBT+ content and when.

2. More education on menstrual health

The guidance sets out how RSE should be age and developmentally appropriate, including meeting the needs of SEND students, and should help to prepare young people *in advance* of the changes they will experience. A key example of the latter, is the inclusion that all pupils in primary school will learn about menstrual wellbeing and that menstruation should be covered, as much as possible, before onset.

3. Sexism and sexual harassment

The guidance writes that 'schools should be alive to issues such as everyday sexism, misogyny, homophobia and gender stereotypes and take positive action to build a culture where these are not tolerated.' In primary schools, children will learn about how stereotypes can be unfair as well as the importance of permission-seeking and giving in relationships.

4. New requirements to teach about mental health and the harms of social media

Other positives include the introduction of statutory heath education to support schools to teach about mental health and wellbeing. There is also content on the harms of spending too much time online.

Nb. Academies, including free schools: please ensure, where applicable, that your adapted policy meets any relevant conditions in your funding agreement/articles of association, as these can vary.